

# INNEFU LABS PRIVATE LIMITED

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## Corporate Social Responsibility (CSR) Policy

CIN: U73100DL2010PTC208052

Phone Numbers - + 91-11-45272272, +91-11-47065866; email – [info@innefu.com](mailto:info@innefu.com)

Regd. Office - A-2/24 Shakti Nagar Ext; Delhi-110052, (INDIA), Website: [www.innefu.com](http://www.innefu.com)

Corp. Office.-110-111, 1<sup>st</sup> Floor, PP Trade Center, Netaji Subhash Place, Pitampura, Delhi-110034

## **POLICY OF INNEFU LABS PRIVATE LIMITED ON CORPORATE SOCIAL RESPONSIBILITY (CSR)**

### **1. OBJECTIVE**

The objective of the company's CSR policy is to lay down guiding principles for proper functioning of CSR activities to attain sustainable development of the nearby society.

### **2. BACKGROUND OF CSR ACTIVITIES**

Innefu Labs Private Limited is a Private limited company. The Company was established in the Year 2010 and the Main Business Activity of the Company is an AI driven company developing cutting edge technology to carry out Predictive Intelligence and Cyber Security Solutions.

This Policy applies to all CSR projects that will be undertaken by the Company and shall fulfill all the requirements of Section 135 of the Companies Act, 2013. The Company shall ensure all these activities are over and above the normal course of business and are in line with Schedule VII of the Companies Act, 2013. This Policy will be periodically reviewed and updated in line with the relevant codes of legislation and best practices that can be adopted by Company.

### **3. NEED FOR THE CSR POLICY**

Ministry of Corporate Affairs, Government of India has made Section 135 being provisions relating to CSR effective from 1st April, 2014 and rules called the Companies (Corporate Social Responsibility Policy) Rules, 2014 have also come into force from the said date. The provisions relating to CSR is required to be complied with by the company as the net profit of the company for the year ended 31st March, 2023 exceeds Rs.5 Crores. As required by The Companies Act, 2013, the company has constituted the CSR committee of its directors who have recommended the CSR Policy to the Board of Directors and the Board of Directors has approved the CSR Policy.

### **4. The Composition of the CSR Committee**

- 1) Mr. Abhishek Sharma - Chairman of the Committee
- 2) Mr. Tirender Wig - Member
- 3) Mr. Priyank Jain –Member

The CSR Committee of Innefu Labs Private Limited shall be responsible for:

- Review of CSR activities in the Company.
- Formulation of CSR Policy.
- Monitoring of implementation of CSR Policy.
- Recommend to the Board, modifications to CSR Policy as and when required.
- Appraise to the Board the CSR expenditure done during the year.

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## **5. AREAS OF CSR ACTIVITIES**

- a) Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive health care and sanitation and making available safe drinking water;
- b) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- c) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- d) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- e) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries, promotion and development of traditional arts and handicrafts;
- f) measures for the benefit of armed forces veterans, war widows and their dependents;
- g) training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;
- h) contribution to prime ministers national relief fund or any other fund set up by the central government for socio-economic development and relief and welfare of the scheduled castes, the scheduled tribes, other backward classes, minorities and women;
- i) contributions or funds provided to technology incubators located within academic institutions which are approved by the central government;
- j) rural development projects

## **6. ALLOCATION OF FUNDS**

Innefu Labs Private Limited shall allocate funds to the tune of at least 2% of the average net profits of the company during the immediately preceding three financial years towards the CSR activities as mentioned above.

## **7. ARRANGEMENT FOR CARRYING OUT CSR ACTIVITIES**

The primary responsibility for carrying out the CSR activities is on the CSR Committee of Directors constituted by the Board of Directors of the company. The committee members can however take the support and help of the other employees of the company as per the requirements. The committee

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may constitute small groups from the employees of different sections for carrying out CSR related activities under its supervision. If required a local man may be included as a coordinator or as a link man to achieve the target as well as ensuring participation of local representatives in formulating activities to obtain maximum benefit for the community. If required close co-ordination shall also be done with Central/ State/ Local Governments/ NGOs etc. to synergise CSR activities with their development programmes.

All the CSR activities shall be monitored by the CSR committee, review discussions shall be held among the committee members and other participants and suggestions for further improvements be discussed in detail. Feedback shall be obtained from representatives about the benefits of such activities and/or their suggestions to ensure that the benefits of such activities reach the local community.

## **8. DISCLOSURE IN THE REPORT OF BOARD OF DIRECTORS AND DISPLAY ON COMPANY'S WEBSITE**

As required by the provisions of the Companies Act and Rules made thereunder, required particulars of the CSR activities be disclosed in the Report of the Board of Directors of the company.

As required by the provisions of the Companies Act and Rules made thereunder, required particulars of the CSR Policy be disclosed on the [www.innefu.com](http://www.innefu.com) the website of the Company.

## **9. POLICY DOCUMENTS TO BE REFERRED FOR IMPLEMENTATION OF CSR ACTIVITIES**

- a) CSR policy of Innefu Labs Private Limited
- b) Provisions of Companies Act, 2013 relating to CSR and Companies (CSR) Rules, 2014.
- c) Any subsequent amendments/ revision/ addendum to the aforesaid acts and rules issued by the Ministry of Corporate Affairs, Government of India.

## **10. GENERAL**

- a) The company reserves the right to modify, cancel, add or amend any of the above rules/ guidelines within the broad parameters of the provisions of Companies Act, 2013 and Companies (CSR) Rules, 2014.
- b) In case of any doubt with regard to any of the provisions of the policy and also in respect of any matters not covered therein, the interpretation and decision of the Chairman of the CSR committee shall be final.

**Mr. Abhishek Sharma**

**Chairman- CSR Committee**

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